



### **Rules of Collaboration:**

- Pay attention to detail and meet or exceed expectation
- Actively seek to eliminate problem at its source
- Work with a desire to reach an endpoint in the most efficient and productive way possible. Trimming anything that resembles excess.
- A philosophy of continuous improvement, and never becoming complacent.
- A fierce ambition towards mastery, and emancipation of financial burden
- Unity and sharing of information to help every individual contribute to the team goal.
- The connection and value of all departments demonstrated by leadership
- Leadership's job: Motivate employees
- Incentivize internal and external portions of employee ethic
- Challenge the process of rule in pursuit of betterment
- Engage employees to become involved and committed
- Liquid hierarchy, understand and recognize collaborative as well as individual efforts